

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION BUS MECHANIC
SALARY SCHEDULE
2019-2020**

Step	Mechanics Helper	Maintenance Mechanic	Mechanic	Mechanic A
1	14.99	18.37	21.45	24.94
2	15.29	18.80	21.86	25.48
3	15.62	19.22	22.30	25.99
4	15.93	19.64	22.71	26.52
5	16.26	20.07	23.13	27.06
6	16.58	20.50	23.56	27.60
7	16.89	20.91	24.00	28.11
8	17.22	21.35	24.41	28.66
9	17.53	21.75	24.84	29.18
10	17.85	22.19	25.37	29.71
11	18.37	22.71	25.88	30.24
12	18.90	23.23	26.42	30.76
13	19.42	23.79	26.96	31.31
14	19.96	24.30	27.48	31.82
15	20.50	24.84	28.01	32.35
16	21.02	25.37	28.54	32.89
17	21.55	25.88	29.07	33.41

New employees may be placed on the schedule from Step 1-6 based on previous mechanic experience

ASE Certification Recognition

\$.20 increase for each School Bus ASE certification S1 through S6 (up to a \$1.20/hour)

\$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification

\$.10 an hour additional for any other District approved ASE certification

Total combined ASE stipends will not exceed \$2.00 hour

Loss of ASE certification will result in loss of that portion of ASE stipend

Mechanic Lead Stipend \$.50 an hour